

Name of School: Norview Elementary **School Division:** Norfolk Public Schools

Area of Focus: Academic achievement in Science

SMART Goal: By June 2024, the percentage of students demonstrating proficiency on the Science SOL will increase from 42% to 70%. (Science)

Essential Action/ Evidence-based Intervention/Research-based Strategy: Academic Review Finding

Action Plan

Action Steps (Place in sequential order) One must be related to family engagement.	Position(s) Responsible for Implementati on	Implementation Frequency	Evidence/ Artifacts: Implementation and Impact	Position(s) Responsible for Monitoring	Monitoring Frequency	Budget (Title I, SIG, other funding sources)	Title I Measurable Objective	Alignment to <i>NPS Strategic Plan</i> Goal (name goal)
Provide evidence-based feedback and coaching to teachers re: alignment, rigor, and student engagement	Admin	Monthly	Observation feedback Walkthrough feedback Student engagement	Admin	Monthly		Science SOL	Student Excellence
After School Science Club	Teacher	2 times per month	Lesson plans, participation, experiments	Science Teacher	Biweekly	Title I teacher pay and supplies	Science SOL	Resources
Create Science PLC with District Teacher Specialist to increase networking and knowledge	Teacher	By Unit	Teacher Specialist feedback, adjust lesson plans, resources	Science Teacher Specialist	Quarterly	Title I Part-Time Pay	Science SOL	Student Excellence Safety & Climate

Name of School: Norview Elementary

School Division: Norfolk Public Schools

Area of Focus: Academic Achievement in Reading

SMART Goal:

By June 2024, we will increase the pass rate on the Reading SOL test for all students from 75% to 85%.

By June 2024, we will increase the percentage of SWD from 50% to 70% on the Reading SOL test.

Essential Action/ Evidence-based Intervention/Research-based Strategy:

Academic Review Finding

Action Plan

Action Steps (Place in sequential order) One must be related to family engagement.	Position(s) Responsible for Implementati on	Implementat ion Frequency	Evidence/ Artifacts: Implementation and Impact	Position(s) Responsible for Monitoring	Monitoring Frequency	Budget (Title I, SIG, other funding sources)	Title I Measurable Objective	Alignment to <i>NPS Strategic Plan</i> Goal (name goal)
All students will receive universal screening and participate in whole group explicit and systematic instruction.	ILT	3 times per year	Star Reading Data	Reading Specialist	3 times per year		Star Data	Student Excellence
Examine feedback and student progress data to determine next steps for professional development for staff to support student learning.	Admin	Monthly	Feedback Unit Data Lesson Plans Collaborative Planning	Instructional Team	Monthly			Student Excellence Workforce Resources
Increase parent communication on reading levels and how to increase support at home	Parent Engagement Specialist Teachers	Monthly	Class Dojo, Synergy contact log, Family Nights	Reading Team	Monthly	Title I PE Funds	Star Data PALS Data	Student Excellence Community Safety & Climate



Norfolk Public Schools
Comprehensive School Improvement Plan 2023-2024

Name of School: Norview Elementary

School Division: Norfolk Public Schools

Area of Focus: Academic Achievement in Math

SMART Goal:

By June 2024, we will increase the pass rate on the Math SOL for all students from 69% to 79%.

By June 2024, we will increase the percentage of SWD from 35% to 70% on the Math SOL test.

Essential Action/ Evidence-based Intervention/Research-based Strategy:

Academic Review Finding

Action Plan

Action Steps (Place in sequential order) One must be related to family engagement.	Position(s) Responsible for Implementati on	Implementation Frequency	Evidence/ Artifacts: Implementation and Impact	Position(s) Responsible for Monitoring	Monitoring Frequency	Budget (Title I, SIG, other funding sources)	Title I Measurable Objective	Alignment to <i>NPS Strategic Plan</i> Goal (name goal)
All students will receive universal screening and participate in whole group explicit and systematic instruction.	ILT	3 times per year	Star Math Data	Math Specialist	3 times per year			Student Excellence
Examine feedback and student progress data to determine next steps for professional development for staff to support student learning	Admin	Monthly	Feedback Unit Data Planning	Instructional Team	Monthly			Student Excellence Workforce Resources
Increase parent communication on reading levels and how to increase support at home	Parent Engagement Specialist Teachers	Monthly	Class Dojo, Synergy contact log, Family Nights	Math Team	Monthly	Title I PE Funds	Increase parent involvement and knowledge to increase student achievement.	Student Excellence Community Safety & Climate



Norfolk Public Schools
Comprehensive School Improvement Plan 2023-2024

Name of School: Norview Elementary **School Division:** Norfolk Public Schools

Area of Focus: Student Engagement (PBIS and Attendance)

SMART Goal:
 By June of 2024, 100% of students and staff will continue to participate in the Color House which is run by positive points via Class Dojo
 By June of 2024, our chronically absent rate will decrease from 13.93% to below 10%

Essential Action/ Evidence-based Intervention/Research-based Strategy: **Academic Review Finding**

Action Plan

Action Steps (Place in sequential order) One must be related to family engagement.	Position(s) Responsible for Implementation	Implementati on Frequency	Evidence/ Artifacts: Implementation and Impact	Position(s) Responsible for Monitoring	Monitoring Frequency	Budget (Title I, SIG, other funding sources)	Title I Measurable Objective	Alignment to <i>NPS Strategic Plan Goal</i> (name goal)
Continue monthly Color House (PBIS) celebrations based on Class Dojo points	Teachers	Daily/Monthly	Color House Lesson plans, PBIS meeting minutes	Admin	Monthly	Title I		Student Excellence Community Safety & Climate
Attendance/ILT Team will continue to meet to contact parents and address any concerns	Attendance Team	Biweekly	Monthly attendance celebrations Attendance Team Minutes	Admin	Monthly			Student Excellence
Monthly Birthday Celebrations	Parent Engagement Specialist	Monthly	Calendar	Admin	Monthly	Title I		Safety & Climate